

Tinashe Rufurwadzo (He/They) is a distinguished public health and communication for development practitioner with an extensive decade-long track record of effecting change through meaningful engagement and leadership of vulnerable populations. Their primary focus on Sexual Reproductive Health and HIV has translated into expertise across diverse areas including communication, knowledge management, advocacy, program management, digital activism, sub-granting, and resource development. Throughout their career, Tinashe has championed the health, rights, and well-being of critical demographics such as young people living with HIV, adolescent girls and young women, and key population youth at national, regional, and global levels.

Tinashe's leadership and strategic acumen have guided 11 national, regional, and global programs involving 110 partners across 34 countries. These initiatives have concentrated on strengthening youth-led networks, organizations, and movements by empowering young advocates, ensuring their substantive involvement in decision-making spheres pertaining to their health and rights. Their financial adeptness is evident in tasks such as budget development, resource allocation, budget tracking, and prudent financial decision-making in alignment with donor stipulations. Collaborating closely with finance and program teams, Tinashe has consistently delivered comprehensive narrative and financial reports to donors including Aidsfonds, Global Fund, UNICEF, UNFPA, UNAIDS, ViiV Healthcare Positive Action, and Robert Carr Fund, leading to the successful of Y+ Global's audited reports, affirming compliance with Netherlands' financial requirements.

Tinashe's formidable advocacy skills have yielded remarkable results in shaping policy and programming. Noteworthy among these achievements is their pivotal role in advocating for the integration of young key populations programming in WHO's Consolidated guidelines on HIV, viral hepatitis, and STI prevention, diagnosis, treatment, and care. By amplifying the voices and concerns of young people living with HIV and young people from key population, Tinashe has contributed to global policy shifts that advance their rights and well-being.

Committed to inclusivity, Tinashe has nurtured multicultural competence by collaborating with professionals from diverse backgrounds. Their professional journey is marked by strategic leadership, impactful advocacy, and adept use of digital platforms and tools. This dynamic career trajectory underscores Tinashe's enduring legacy within the global HIV arena.

Tinashe is currently humbled to serve as a member of the Africa Reaching the End of AIDS in Children and Young People in Africa (Africa REACH) leadership council. This council is comprised of 13 remarkable African voices, including business leaders, political figures, and cultural influencers.

Tinashe's educational journey underscores their unwavering dedication to excellence and continuous learning. This trajectory encompasses a Master of Arts in Development Studies, a Certificate in Management Essentials from Harvard Business School Online, a Bachelor of Arts in Media Studies, and a Diploma in Journalism and Communication. Their commitment to perpetual growth is evident through active participation in transformative programs, including Diversity and Inclusion and Staff Sexual Harassment training, alongside Civic Leadership. Tinashe's pursuit of specialized courses such as Promising Programmatic Approaches for Adolescent and Youth Sexual and Reproductive Health, Knowledge Management in Global Health, Health Communication for Managers, and Social Media for Health and Development from the Global Health eLearning Centre underscores their proactive approach to staying at the vanguard of their field, empowering them to lead with innovation and impact.